


[^0]
## Working Environment <br> Percent Who Agree or Strongly Agree


*Due to question rewording, data from previous years are not comparable.

## Organizational Climate

Percent Who Agree or Strongly Agree


[^1]**No data available prior to 2003.


[^0]:    *No data available prior to 1996.

[^1]:    *No data available prior to 1999.

